Job Description

Job Title: Substance Use Service Health Care Assistant (SMS HCA)
Accountable to: Substance Use Service Manager
Location: HMP Winchester

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role as a SMS HCA;

- Support Substance Use Nurse's in daily clinics
- NHS Health Checks, Bloods, Urine Drug Screens, POCTS
- Completing patient paperwork to record on the National Drug Tracking Monitoring Systems (NDTMS)
- Attend and document daily handover's
- Provide outstanding evidence-based case to our patients living with Drug and Alcohol addictions seeking out, listening to and acting on their feedback so that care is personalised and informed by what matters to them.
- You will contribute to and implement care packages, assist with health promotion and wellbeing events.
- Acting as 2nd Signature when needed

Support the Substance Use Recovery Team with;

- Brief interventions on risks and harm minimisation following instances of illicit use on wings
- Naloxone Education for those not engaging with the service
- Giving/collecting SMART (recovery groups) feedback forms and supporting to collect patients for SMART
- Seeing patients after court returns to confirm any future court dates
- Willingness to learn SMART recovery to facilitate groups when needed

You will

- Work as a part of the integrated health care services in HMP Winchester.
- Deliver non-judgemental care involving anything from health promotion clinics and observations to supporting the substance misuse service as a whole.
- You'll make a real difference as defined throughout our bespoke HIJ competency framework following our policies, procedures and always considering safeguarding.
- Inspire excellence by forging strong links within our teams, our partners and stakeholders and providing a service that people can trust, feel safe within and feel proud of.
- Promote best practice, evidence-based care and continuous quality improvement embedding a culture of shared learning.
- You will promote patient wellbeing through our overarching Wellbeing Approach, demonstrating empathy and understanding to our patients.
- Share knowledge and skills to ensure safe care and support each other to do a great job engaging with the process of reflection and supervision.

About you

- NVQ Level2/3 or equivalent in Health and Social Care
- A non-judgmental and compassionate approach and excellent communication skills
- Substance Use knowledge would be an advantage
- Emotional resilience and understanding boundaries within a prison setting
- Good IT skills and IT literacy
- Ability to work within a busy environment
- Ability to work unsupervised whilst following policy and procedures

Practice Plus Group



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.