

Job Description

Job Title: Clinical Pharmacist
Accountable to: Lead Pharmacist / Pharmacy Manager

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- We treat patients and each other as we would like to be treated,
- We act with integrity
- We embrace diversity
- We strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a clinical pharmacist with Practice Plus Group you will;

Provide expert clinical advice on medicines and poly-pharmacy in line with expected standards, ensuring that safe, modern, medicines management and medicines optimisation service are provided to patients.

Deliver an integrated, safe, legal and high quality prison pharmacy service, which will be part of a comprehensive healthcare package based on the prison population needs.

Inspire positive and aspirational leadership to the team of pharmacy technicians and the wider healthcare team in order to create and maintain a good working environment and facilitate staff retention.

Promote good practice in all prescribing decisions to develop and implement improved medicines management understanding throughout the prison healthcare team.

Share information relating to pharmaceutical products, medicines management, medicines optimisation, medicines legislation and general health education so that patients and the healthcare teams are appropriately informed.



About you

- GPhC registered Pharmacist.
- Available to newly qualified pharmacists and beyond.
- Management and leadership experience (*desirable*).
- Procurement and audit experience (*desirable*).
- Vocational Master's Degree in Pharmacy including pre-registration training
- Excellent communication skills
- Experience developing effective working relationships with internal and external stakeholders
- Non-judgemental and compassionate approach
- Good IT skills and IT literacy
- Ability to work within a busy environment

Regional Pharmacist and MHRA WDA site lead

In order to ensure clear understanding of the delegated duties that will fall under the Wholesale Dealers Authorisation (at GPhC registered Pharmacy Sites only) the following will be expected and it will also be incorporated in to the job description of the individuals involved and all regional pharmacists:

- Ensuring that the quality management system including Training, SOPs, Forms, month end reporting are complete and adhered to.
- Ensuring that all records of transactions are accurately and contemporaneously recorded.

- Ensuring that all training is completed locally and cascaded to the team involved as and when new updates are available
- Promptly performing any recall operations for medicinal products in line with MHRA CAS alert and recorded on the iAuditor system
- Ensure that all customer complaints are escalated to the RP
- Ensure that any new requests for new suppliers are escalated to the RP and only adopted after a ratification and due diligence process by the RP.
- Ensuring that any incidents are captured and investigated promptly on Datix under the MHRA WDA subcategory
- Ensuring that the PPG self inspection audit for the MHRA WDA is completed in a timely manner and any shortfalls are escalated to the RP with an action plan in place.
- Ensure that no medication which has been returned, rejected, recalled or falsified re-enters the supply chain without consulting the RP.
- Ensuring that all reasonable requests to maintain Good Distribution Practice and compliance with the MHRA WDA are actioned within defined timescales.



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.