

Job Description

Job Title: Psychosocial Team Lead
Accountable to: Substance Misuse Clinical Lead / Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a Psychosocial Team Lead, you will lead and direct the provision of Integrated Substance Misuse PSI services within the HMP Winchester whilst ensuring that the treatment approaches and interventions are appropriate, innovative and fully meet the needs of the service users, the organisation and commissioners.

You will;

Provide and assist the SMS Service Manager in leading on the implementation and continuous development of Practice Plus Group Services within the Locality. Assist in the preparation of Practice Plus Group Business Plans for the management and development of prison service delivery

Deliver To ensure that service aims, objectives and business plans are in place and that these are reflected in individual staffs' appraisals and supervision. Develop and manage the Psychosocial Interventions Service within Practice Plus Group prison services. Ensure all requirements in contracts are met and that effective systems exist to report statistical and other performance data back to commissioners.

Inspire and represent Practice Plus Group at all times, including the regional management team to contribute to the development of regional services.

Promote best practice, clinical supervision, evidence based treatment and continuous quality improvement embedding a culture of shared learning. Lead the staff to achieve the highest professional standards and ensure compliance with Practice Plus Group policies and procedures.

Share best practice within the remit of your work to your wider team members. Develop and maintain robust partnerships with Healthcare and other relevant leads to ensure the service is fully integrated.

Service Delivery

- To provide systems, which prioritise workload of the team in relation to managing responses to assessment, appropriate intervention, through care and service exit
- To manage and organise standards for care delivery, develop monitoring systems to auditing standards
- Proactively develop relationships with key partner agencies to ensure coordinated service delivery
- Provide visible leadership to staff, stakeholders and commissioners in order to promote a positive image
- To lead the development of a values based culture and the adherence to such principles.

About you

- Good general standard of education to NVQ level 5 or equivalent experience of working within a secure setting and substance misuse.
- Experience of management and leadership
- Experience of complex report writing and data collection, analysis and presentation
- Evidence of Continuous Professional Development
- Experience of partnership working and multi-agency liaison
- Experience of developing service user involvement strategies
- Excellent communications skills
- Knowledge of DANOS
- Proficient in the use of Microsoft Office and familiar with relevant data base management systems



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.