

## Job Description

**Job Title:** Advanced Nurse Practitioner  
**Accountable to:** Head of Healthcare  
**Professionally accountable to:** General Practitioner

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.



### The role

As an Advanced Nurse Practitioner with Practice Plus Group you will need expert clinical skills and demonstrate judgement in assessing and managing wide ranging and complex patient problems. You will provide clinical leadership for the mental health team. This multi-disciplinary team is made up of a variety of registered and non-registered professionals including; mental health, and substance misuse practitioners. You will act as a role model ensuring professional appearance and maintaining professional standards at all times.

Supporting senior clinicians on site you will be part of the daily leadership team, providing clinical input for all patients. As a clinical expert in your field, you will work with the team to ensure; patient safety, the management of complex cases and ensure the most up to date treatment methodology is applied to patient care.

You will also;

### **Provide**

Outstanding evidence based care, listening and acting on patient feedback so that care is personalised and informed by what matters to them. You will also provide assessment, diagnostics, treatment and continued management of patients with acute and long term medical conditions.

### **Deliver**

Non-judgemental care by leading the team to deliver care that is safe, high quality, patient centred whilst meeting CQC requirements following our policies, procedures and always considering safeguarding.

### **Inspire**

Excellence in your colleagues by pro-actively leading and motivating the team recognising that our workforce is our most valuable asset. You will provide professional leadership to the nursing team to ensure we provide a service that people can trust, feel safe within and feel proud of.

### **Promote**

Best practice, clinical supervision, evidence based care and continuous quality improvement embedding a culture of reflection and shared learning.

### **Share**

Knowledge, skills and expertise to ensure safe care and support your clinical and non-clinical colleagues to do a great job.



## **About you**

- Registered professional with current registration (NMC, HCPC)
- Evidence of Continued Professional Development
- Masters in Advanced Practice or equivalent
- Recognised prescribing qualification
- Understanding of the complexities of multi-disciplinary and multi-agency working
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- A non-judgmental and compassionate approach
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Ability to work within a busy environment

- Willing to learn and develop by being committed to self-development
- Patient centred values



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### Additional Information

**Disclosure and Barring Service-** A Disclosure and Barring Service disclosure at the enhanced level is required for this role and a risk assessment if necessary.

**Prison Vetting-** a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training-** Continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.