

JOB DESCRIPTION					
DEPARTMENT	Legal			LOCATION	Reading/Remote National
ROLE TITLE: Commercial Legal Counsel					
REPORTS TO: Group General Counsel & Company Secretary with dotted lined to Head of Regulatory & Inquests Solicitor					

1 ROLE FOCUS

The Legal Counsel will sit within the Legal and Insurance Team, which supports, manages and coordinates the legal affairs across all Practice Plus Group entities. PPG has ~~two three~~ areas of focus: Integrated Urgent Care, ~~Secondary Care (NHS and private pay)~~ and Health in Justice. This role will support PPG across ~~both~~ business units.

2 ROLE CONTEXT

This is a broad, junior role in a national legal team which supports ~~all of~~ PPG's business requirements.

3 KEY RESPONSIBILITIES

To provide, clear, concise and ~~in~~clusive legal advice on a broad range of commercial matters ~~and to across and to~~ support the General Counsel ~~to ensure with the~~ maintenance ~~of corporate of corporate~~ filings, ~~c~~Company ~~Bo~~ooks, PPG legal policies and procedures, information requests and data protection compliance (within the GDPR, Data Protection Act 1998 and Access to Health records Act 1990 frameworks). This is likely to include advising on contractual matters, procurement contracts, standard terms and conditions (regular review and updating), ~~disputes, clinical negligence claims support~~, regulatory matters, competition issues, intellectual property, IT, data protection and regulatory and compliance issues with focus on the healthcare sector.

Where necessary, instruction of external counsel and managing external relationships effectively both in terms of costs and impact.

Contributing broadly to the leadership of the business, working effectively with senior management both in the UK and internationally. Creating strong relationships with the divisional businesses, divisional functions and local country businesses. ~~who should view him or her as a "go to" person in legal.~~

4 EXPERIENCE

Relevant post qualification experience – UK (English/Scottish) qualified Solicitor c.3-~~5~~ PQE

Strong academic credentials with subsequent experience either at a recognised ~~London or~~ regional law firm or within a substantial, in-house role. Some understanding of the sector is desirable but not essential.

Evidence of achievement in broad commercial, rather than narrow, functional roles.

Transactional experience desirable but not essential.

A successful track record of working effectively with business stakeholders and a proven ability to understand and provide incisive and confidential counsel on complex business issues in a commercial context.

5 KEY SKILLS

Commercial acumen: Able to understand how the business works and appreciates the role that the legal function can play in supporting business objectives. Keeps abreast of current, and aware of possible future, laws, regulations, policies, practices and trends affecting the business and wider industry; able to interact effectively with senior non-lawyers globally.

Influencing skills: Ability to influence decisions and create a positive atmosphere; ability to read the audience and build credibility and work well with others; approachable, straightforward, steadfast and persuasive personality. Good negotiation, communication and influencing skills. Thoughtful approach to problem solving.

Team skills: Respects and values people for what they do, not for their position and will seek, give and value feedback. Works positively and builds respect due to results not due to position. Has tact, ~~diplomacy and knows~~diplomacy, knows when to compromise and applies ~~.-A good listening skills.er. Good sense of humour.~~

Intellectual flexibility and technical acumen: Ability to work for a range of business centres often at speed across a broad range of issues. Attention to detail, rigour, candour, accuracy and a willingness to learn are paramount. Must be a self-starter and organised, accustomed to managing own case load.

SPECIFIC SKILLS

Commercial, corporate and data protection/information management experience are essential for the role.

TRAVEL

Some attendance at Reading HQ and national sites as business need requires.~~required, from time to time.~~