

Job Description

Job Title: Early Days in Custody Practitioner
Accountable to: Early Days Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- We strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As the Early Days in Custody Practitioner (Adult Nurse or Paramedic) your responsibilities will include ensuring patients have medical plans of care, assessing patients and carrying out relevant clinical investigations during their arrival, along with arranging follow-up appointments for them whilst offering advice and giving information. You must be able to clinically evaluate and ensure the safe transfer of patients to acute hospitals if needed, as well as ensuring that plans of care are understood by the patient and the prison as appropriate. You will be able to demonstrate critical thinking skills in clinical decision making. As part of your role you will support in undertaking audits and governance.

You will provide healthcare to patients on site in the healthcare unit and locations across the prison. This will include some emergency care such as suturing, providing emergency response to undertaking dressings and performing a primary care function. There is a focus on health promotion and keeping the patients within the prison, safe and well by providing effective safe care. You will lead

a team of healthcare practitioners some in specialist roles to deliver an effective safe medical service within the prison.

You will contribute to our healthcare strategy and vision to;

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework.

Inspire excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. Encourage a shared learning approach to teaching.



About you

- Registered nurse – *Adult* or Paramedic
- Current professional qualification (NMC or HCPC)
- Evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Understanding of audit and datix
- Good IT skills and IT literacy

- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.