

## Job Description

**Job Title:** GP  
**Accountable to:** Head of Healthcare  
**Professionally Accountable to:** Regional Medical Lead / Medical Director

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat detainees and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Detainees can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the detainee first, regardless of the environment or their history. The IRC population is one of the most vulnerable and challenged detainee groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

As a GP you will respond to medical problems presented by detainees including diagnosis, investigation, treatment and referral as appropriate in line with guidelines and pathways. Including prescribing for detainees, regularly review medications and monitor repeat prescriptions.

You will;

**Provide** medical leadership and expert advice, regarding medical and primary care issues to the wider healthcare team; engaging with the Practice Plus Group wellbeing approach

**Deliver** effective detainee care developing high levels of communication with detainees; identifying and utilising evidence based best practice through benchmarking and clinical guidelines. Undertaking appropriate clinical audit to improve clinical outcomes

**Inspire** and develop positive collaborative working relationships across the multidisciplinary team; working with the wider team to ensure effective clinical governance is incorporated into day to day practice

**Promote** multidisciplinary discussions around complex case management, ensuring systems and processes in place for managing results, letters, and tasks. Undertake clinical risk assessments and implement management strategies for risks

**Share** and disseminate acquired knowledge with all team members through development sessions and clinical governance meetings or clinical case reviews



### About you:

- MBChB or MBBS
- Inclusion on the GMC Register and GP Performers List
- Evidence of engagement with annual appraisal
- Experience working as a General Practitioner in community general practice
- Evidence of continuing professional development
- Ability to work with detainees with a history of substance misuse
- RCGP Certificate in Substance Misuse 1 and 2, or prepared to undertake these qualifications
- Evidence of up to date knowledge and skills
- Ability to develop evidence based best practice

- Excellent IT skills
- Ability to build and maintain collaborative partnerships
- Ability to provide non-judgmental care
- Strong commitment to provide high quality clinical services



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Counter Terrorist Check (CTC, or CTC Cleared)** clearance is required for this role in accordance with Ministry of Justice.

**Education and Training-** continuing professional development is encouraged and an annual internal appraisal system is in place to discuss ongoing objectives and support GP appraisal and revalidation.