

Job Description

Job Title: Physiotherapist (Neuro / General rehabilitation)
Accountable to: Clinical Lead
Location: HMP Stafford

Fulfilling lives is Practice Plus Group's mission, it's what we believe we're here to do. Our core values are; everyone makes a difference, patients are at the heart of everything we do and together we make things better. Fulfilling lives can only happen if every one of us commits to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society, and the delivery of their health care is conducted within often difficult and demanding environments.

As a physiotherapist within the Specialist Care Unit working with Practice Plus Group you will:

Provide

Outstanding evidence based care, listening and acting on patient feedback so that care is personalised and informed by what matters to them. To work as an autonomous practitioner and ensure patients referred to the service are assessed, diagnosed and managed and hold responsibility for your own caseload.

Deliver

Non-judgemental care, building therapeutic relationships and promoting professional boundaries. You will undertake specialised assessment of routine and complex patients and devise appropriate management and treatment plans using evidence based and patient centred principles.

Inspire

Excellence in your colleagues working collaboratively with all colleagues in the MDT to ensure a co-ordinated service. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within and feel proud of.

Promote

Best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of reflection and shared learning.

Share

Knowledge, skills and expertise to ensure safe care, supporting your clinical and non-clinical colleagues to do a great job.



Clinical Responsibilities

- To be professionally and legally accountable for all aspects of your work, including the management of patients in your care.
- To undertake all aspects of clinical duties as an autonomous practitioner and manage clinical risk.
- To competently assess patients with diverse or complex presentations including orthopaedic, respiratory, neurological and frailty related conditions and complications and to include all aspects of rehab.
- To use a range of standardised assessments, outcome measures and functional assessment techniques.
- To formulate and deliver individual treatment programmes based on a sound knowledge of evidence based practice using clinical assessment, reasoning skills and knowledge of treatment skills. This may include response to an acutely deteriorating patient, post-op rehabilitation, complex rehabilitation, tonal management, gait sensory and balance re-education, patient education/support, health promotion, provision of equipment, functional programmes, activity analysis, and grading of activity programmes, through a patient centred intervention.
- To set agreed and realistic outcomes with patients.
- Evaluate patient progress, reassess and alter treatment programmes if required.
- To develop comprehensive discharge plans in collaboration with the multidisciplinary team.
- To work with the wider healthcare team to ensure best outcomes for patients.
- To maintain accurate, comprehensive and up to date documentation in line with legal requirements.

Management

- To participate in multi-disciplinary / multiagency team meetings and case conferences to ensure the co-ordination of patient care.
- To deputise for senior staff and contribute to the induction of new staff where appropriate.
- To participate in departmental meetings and service-wide teaching.
- To identify and propose service changes.
- To organise and participate in audit in line with service wide strategy.

Professional

- To comply with the Chartered Society of Physiotherapy Guidelines and Health and Professionals Council Code of Professional Conduct and all other relevant national and local policies and procedures.

- To maintain own CPD by keeping abreast of evidence based practice.
- To communicate effectively and work collaboratively with all colleagues in the MDT to ensure a co-ordinated service.
- To participate in Personal Development Review (PDR).
- To demonstrate an understanding of Clinical Governance.
- To be aware of health and safety aspects of your work and policies surrounding these.



About you

- Registered physiotherapist with current professional qualification (HCPC and MCSP)
- Evidence of relevant experience in neurological and general rehabilitation and Continued Professional Development
- You'll have proven post-registration experience of assessing and treating patients with a diverse range of needs
- Understanding of the complexities of multi-disciplinary and multi-agency working
- Excellent clinical reasoning skills
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional Information

Disclosure and Barring Service- A Disclosure and Barring Service disclosure at the enhanced level is required for this role and a risk assessment if necessary.

Prison Vetting- A HMPPS (Her Majesties Prison and Probation Service) clearance in accordance with Ministry of Justice is required for this role plus local prison vetting.

Education and Training- Continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.